

# LEADERSHIP: WHAT STEPS SHOULD WE TAKE TO DEVELOP LEADERSHIP IN EDUCATION?

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## What kind of leadership works best?





## LEADERSHIP AT VARIOUS LEVELS

National Level

Inter-Agency Task Force (IATF) for Emerging Infectious Diseases

- Composed of all members of the Cabinet, guided by health experts, local officials, and private sector
- Recommended policies that are approved by the President to become the National Action Plan Against COVID-19
- Policies are Implemented and monitored by the national government

## BIGGEST CHALLENGE

How to make decisions fast based on limited & **imperfect data** & information?





## FLEXIBLE LEARNING

"Flexible learning is a broader form that focuses on the design and delivery of programs, courses, and learning interventions that address learners' unique needs in terms of pace, place, process, and products of learning. It doesn't necessarily require connectivity.

It combines digital teaching with other offline methods such as take-home readings and activities."



## FLEXIBLE LEARNING

Anchored on the belief that higher education institution leaders are given flexibility because they know best on what to do at the local level.

## CHALLENGES

As the IATF is composed of the whole cabinet...

How do you ensure that higher education issues are tackled and acted upon at the highest levels?

- Ensuring prioritization of faculty and students in vaccination
- Competing with other agencies in securing funding amisdst resource scarcity
  - Improving connectivity and building smart campuses
  - Gadgets for students and faculty
  - Subsidy for affected private schools, students. & staff
  - Reopening of limited face-to-face classes during the pandemic
- Reopening of sports events/competition
- Ensuring accountability in the use of public funds during a pandemic



## LEADERSHIP AT THE LOCAL LEVEL

University level



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COVID-19 exposed problems we already knew before but were not acted upon

- Low investment in technology or connectivity
- Adoption of distance or online education
- Training of teachers and students in online learning
- Lack of business continuity plan

## LEADERSHIP AT THE LOCAL LEVEL

**Higher Education Institutions** 









#### Universities showed their innovation through:





- Production of COVID-19 products (facemasks, faceshield, alcohol, PPEs) to alleviate supply problem at local level
- reach groups (mobile e-learning buses, computer laboratories)
- Provide teacher training for free for small HEIs
- Sharing education materials

## LEADERSHIP AT THE LOCAL LEVEL

#### HIGHER EDUCATION INSTITUTIONS



More college students, teachers vaccinated against COVID-19 — CHED

By CNN Philippines Staff

Published Nov 29, 2021, 6:14:26 PM





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Retrofitting facilities to reopen face-to-face classes

04

Working with local governments and health authorities for school-based vaccination







COMMISSION ON HIGHER EDUCATION (CHED) CHAIRMAN

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"Educating our Children in the New Normal" webinar MAY 21, 2021



### HIGHER ED IN THE NEW NORMAL

Post-pandemic or the new normal is more challenging than the pandemic period.

At the height of the pandemic, my statement on flexible learning was heavily criticized.

### **CHALLENGING REFORMS**

#### **POLICIES**

Crafting policies for flexible learning

#### **CURRICULUM**

Curriculum reforms to ensure flexibility and innovation

#### **SMART CAMPUS**

Sustain resources for smart campuses and innovative programs

#### **PANDEMIC-PROOFING**

Sustain gains to make schools "pandemic resilient" and ready for the next pandemic

#### DATA

Going back to data driven decision making

### There is a tendency to go back to the more comforting and familiar past





